

## Health and Safety Policy

**UNIESSE NOVACHEM** is a company with extensive experience within study and consulting activities related to automation, industrial production processes control and improvement, software development for process industry, HW and SW engineering of automation and control systems and implementation of automation and control systems (including mechanical and electro-instrumental integration, construction, assembly and wiring). **UNIESSE NOVACHEM** operates in all its activities with protection for the Health and Safety of workers.

To this end, we consider the continuous improvement of internal management processes fundamental, operating according to the methods established by the workplace health and safety management system compliant with the ISO 45001 standard.

In relation to its reference context and stakeholders for the activities and products/services provided, **UNIESSE NOVACHEM** undertakes to:

- promote a process-oriented approach and managing risks and opportunities;
- define objectives and indicators always considering all aspects related to health and safety at work and monitor them through constant reviews;
- evaluate Customer's needs in order to best satisfy their requirements;
- respect and satisfy applicable laws and requirements and implement constant control with specific compliance checks;
- provide safe and healthy working conditions and adopt all necessary measures to eliminate dangers, reduce risks and prevent accidents and occupational diseases;
- implement the processes necessary to prepare for and respond to potential emergency situations;
- promote consultation and participation of workers and the workers' safety representative;
- manage the relationship with its workers and/ the workers' safety representative by communicating and promoting health and safety at work;
- require each worker, each with their own responsibilities and skills, to work taking care of their own health and safety and that of their colleagues and the workplace;
- provide the necessary resources for the workplace health and safety management system implementation, maintenance and improvement;
- invite third-party companies that operate with **UNIESSE NOVACHEM** to share the same principles of workplace health and safety management system.

For this purpose, it's fundamental to involve stakeholder through:

- awareness of all stakeholders of the commitments of this Health and Safety Policy;
- continuous training and increasing awareness of personnel at all levels relating to the fundamental concepts for the management of their health and safety of oneself, colleagues and all stakeholders.

The Management of **UNIESSE NOVACHEM** confirms its commitment to making this Health and Safety Policy public and ensuring that it is COMMUNICATED, UNDERSTOOD, IMPLEMENTED AND SUPPORTED by all the people who work for the organization or on its behalf.

Dizzasco, 31/07/2023

**Board of Directors**



Barbara Sacchi



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